

The following questions can be used to stimulate interprofessional learning either online or during face-to-face discussions.

GENERAL COLLABORATION

1. How were the interprofessional competencies exemplified in your group?
(Present the National Interprofessional Competency Framework so learners are familiar with it)
2. What are your opportunities for collaboration and how might this learning activity impact these opportunities?
3. How were your assumptions and expectations challenged in this learning process?
4. How has your collaborative practice changed, or how will it change, based on your participation in this learning process?

INTERPROFESSIONAL COMMUNICATION

1. How effective was your team's communication? How did you assess the effectiveness?
2. How did the information being exchanged influence your communication?
3. How well did your team members listen to each other?
4. What was your process for communicating and providing feedback?
5. What are some of the differences in language among the professional disciplines with which you work?
6. Think about any recent mix-ups or misunderstanding you have had in communicating with someone.
 - a. Who was the main sender?
 - b. Who was the main receiver?
 - c. What was the misunderstanding?
 - d. Why did it happen?
 - e. What early experiences influenced your professional culture?
 - f. How has this affected your interactions with other professions?

PATIENT/CLIENT/FAMILY/COMMUNITY-CENTRED CARE

1. How is patient information shared across the continuum of care among relevant providers?
2. How does the team provide equitable access for clients/patients to information and care?
3. How does your team ensure that the language used is easy for patients to understand?
4. How did your team negotiate a common goal with the client/patient?
5. What are the most important pieces of information the patient needs, from your perspective? Does this differ from the patient's perspective? If so, how do you address this?
6. How do you find out the best format to provide the patient with the right information?
7. How did your team's decisions incorporate an understanding of the patient's values?
8. What does the concept of partnership (with patients) mean to you?
9. What are some patient safety issues that need to be addressed by the team?
10. How do you support your patients to set and achieve their goals?
11. What processes do you have in place in your own setting to include the patient and family in the decision-making process?
12. Do you currently include patients and their families in your team meetings?
13. What challenges have you faced? When has it been successful? When has it been unsuccessful?

ROLE CLARIFICATION

1. Which professions need to be involved in this situation? Who is missing and why?
2. What are the unique knowledge/skills that each provider brings to the table?
3. What is some of the discipline specific jargon that different team members used?
4. What are some of the similarities/differences between and among functions of the different professions?
5. What are the treatment values and priorities each provider brings to patient care?
6. How do you negotiate any role overlap amongst the professions?
7. What stereotypes do you have about other health professions?

TEAM FUNCTIONING

1. What are the interprofessional dynamics of the group?
2. How do team members demonstrate commitment to the team?
3. How does the team work towards improved team dynamics?
4. How did your team make decisions?
5. What types of decisions did your team make?
6. What strategies are important for coping with uncertainty and change?
7. Who is on your team?
 - a. Which professions are represented?
 - b. Who is your client population?
 - c. Based on your patient population, who might be missing from your team?

CONFLICT RESOLUTION

1. What are the circumstances in the team in which conflict is more likely to arise?
2. How did your group manage conflict?
3. What were some of the negative outcomes of conflict in your group?
4. What were some of the positive outcomes of conflict in your group?
5. What is your personal conflict management style? How does it compare to that of others?
6. What attitudes are necessary to tolerate difference, miscommunication and perceived shortcomings in others?
7. What causes conflict?
8. How is interprofessional conflict unique?

COLLABORATIVE LEADERSHIP

1. How do you reflect upon your own emotions in your interactions with others?
2. How did you encourage emerging leadership roles for different team members?
3. How did you ensure all team members engaged equally?
4. Did you have a group leader? How did the leader emerge?
5. Which leadership roles rotated among members?
6. How did you encourage collaboration in your group?
7. How is collaborative leadership different to traditional leadership?
8. What kind of leader are you? (think about both formal and informal leadership)