

Collaborative Practice Assessment Tool

Introduction:

Collaboration is a key factor in better patient and provider outcomes. Collaborative practice has been described as a: “process for communication and decision making that enables the separate and shared knowledge and skills of care providers to synergistically influence the client/patient care provided.” (Way, Jones & Busing, 2000)

Instructions:

Please respond to the following statements *from the perspective of being a member of a specific patient care team*. If you work on more than one team, provide answers based on the team you work with most often and/or hope to develop into a more collaborative team. Those practitioners who are considered to be members of the team will vary depending on the service provided, but any person involved in the day-to-day care of patients should be considered a member of the team for the purpose of answering the survey. For example, this may also include clerks, volunteers, consultants, etc.

There are no right or wrong responses. Honest responses are the most helpful. If there are any questions that you feel are not applicable to your team you may skip them, but please try to answer each question to the best of your ability. Your responses are confidential and the results will be aggregated and used to understand your team functioning.

Thank you for your time and thoughtful consideration.

Print Name:

Sign Name:

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The content in the following statements contain items relevant to collaborative practice. Please respond to each statement from the perspective of the specific patient care team you work with most often.

Mission , Meaningful Purpose, Goals	Strongly Disagree	Mostly Disagree	Somewhat Disagree	Neither Agree nor Disagree	Somewhat Agree	Mostly Agree	Strongly Agree
1. Our team mission embodies an interprofessional collaborative approach to patient/client care.							
2. Our team’s primary purpose is to assist patients/clients in achieving treatment goals.							
3. Our team’s goals are clear, useful and appropriate to my practice.							
4. Our team’s mission and goals are supported by sufficient resources (skills, funding, time, space).							
5. All team members are committed to collaborative practice.							
6. Members of our team have a good understanding of patient/client care plans and treatment goals.							
7. Patient/client care plans and treatment goals incorporate best practice guidelines from multiple professions.							
8. There is a real desire among team members to work collaboratively.							
General Relationships							
9. Respect among team members improves with our ability to work together.							
10. Team members care about one another’s personal well being.							
11. Socializing together enhances team work effectiveness.							
12. It is enjoyable to work with other team members.							
13. Team members respect each other’s roles and expertise.							
14. Working collaboratively keeps most team members enthusiastic and interested in their job.							
15. Team members trust each other’s work and contributions related to patient/client care.							
16. Our team’s level of respect for each other enhances our ability to work together.							

Team Leadership	Strongly Disagree	Mostly Disagree	Somewhat Disagree	Neither Agree nor Disagree	Somewhat Agree	Mostly Agree	Strongly Agree
17. Procedures are in place to identify who will take the lead role in coordinating patient/client care.							
18. Team leadership ensures all professionals needing to participate have a role on the team.							
19. Team leadership assures that roles and responsibilities for patient/client care are clearly defined.							
20. Team leadership discourages professionals from taking the initiative to support patient/client care goals.							
21. Team leadership supports interprofessional development opportunities.							
22. Our team leader models, demonstrates and advocates for patient/client-centered best practice.							
23. Our team leader is out of touch with team members' concerns and perceptions.							
24. Our team leader encourages members to practice within their full professional scope.							
25. Our team has a process for peer review.							
General Role Responsibilities, Autonomy							
26. Team members acknowledge the aspects of care where members of my profession have more skills and expertise.							
27. Physicians assume the ultimate responsibility for team decisions and outcomes.							
28. Team members negotiate the role they want to take in developing and implementing the patient/client care plan.							
29. Team members are held accountable for their work.							
30. It is clear who is responsible for aspects of the patient/client care plan.							
31. Physicians usually ask other team members for opinions about patient/client care.							
32. Team members feel comfortable advocating for the patient/client.							
33. Each team member shares accountability for team decisions and outcomes.							
34. Team members have the responsibility to communicate and provide their expertise in an assertive manner.							
35. Team members feel limited in the degree of autonomy in patient/client care that they can assume.							

Communication and Information Exchange	Strongly Disagree	Mostly Disagree	Somewhat Disagree	Neither Agree nor Disagree	Somewhat Agree	Mostly Agree	Strongly Agree
36. Patients/clients concerns are addressed effectively through regular team meetings and discussion.							
37. Our team has developed effective communication strategies to share patient/client treatment goals and outcomes of care.							
38. Relevant information relating to changes in patient/client status or care plan is reported to the appropriate team member in a timely manner.							
39. I trust the accuracy of information reported among team members.							
40. Our team meetings provide an open, comfortable, safe place to discuss concerns.							
41. The patient/client health record is used effectively by all team members as a communication tool.							
Community Linkages and Coordination of Care							
42. Our team has established partnerships with community organizations to support better patient/client outcomes.							
43. Members of our team share information relating to community resources.							
44. Our team has a process to optimize the coordination of patient/client care with community service agencies.							
45. Patient/client appointments are coordinated so they can see multiple providers in a single visit.							

Decision-making and Conflict Management	Strongly Disagree	Mostly Disagree	Somewhat Disagree	Neither Agree nor Disagree	Somewhat Agree	Mostly Agree	Strongly Agree
46. Processes are in place to quickly identify and respond to a problem.							
47. When team members disagree, all points of view are considered before deciding on a solution.							
48. Disagreements among team members are ignored or avoided.							
49. On our team, the final decision in patient/client care rests with the physician.							
50. In our team, there are problems that regularly need to be solved by someone higher up.							
51. Our team has an established process for conflict management.							
Patient Involvement							
52. Team members encourage patients/clients to be active participants in care decisions.							
53. Team members meet face-to-face with patients/clients cared for by the team.							
54. Information relevant to health care planning is shared with the patient/client.							
55. The patient/client is considered a member of their health care team.							
56. The patient's/client's family and supports are included in care planning, at the patient's request.							

Please complete the following questions to help us gain further understanding of your collaborative practice.

What does your team do well with regards to collaborative practice?

In your practice, what are the most difficult challenges to collaboration?

What does your team need help with to improve collaborative practice?
