

Participating Team Members:

**Interprofessional Connections: Working Through Client Cases Together
Worksheet #5**

Team Reflection Sheet

Team Name: _____ Client Name: _____

Please rate and provide your comments on the team's effectiveness in each of the areas as you worked through the case (based on your discussion and agreements developed during Phase 2). Only one team reflection sheet need be submitted for the group.

Area	Score					Comments
<p>Role Clarification</p> <ul style="list-style-type: none"> describe their own role and that of others recognize and respect the diversity of other health and social care roles, responsibilities, and competencies 	1	2	3	4	5	
	not successful			very successful		
<p>Team Functioning</p> <ul style="list-style-type: none"> understand the process of team development develop a set of principles for working together that respects the ethical values of members effectively facilitate discussions and interactions among team members participate, and be respectful of all members' participation in collaborative decision-making 	1	2	3	4	5	
	not successful			very successful		
<p>Patient/Client/Family/Community-Centred Care</p> <ul style="list-style-type: none"> support the participation of patients/clients, their families, and/or community representatives as integral partners alongside with healthcare personnel 	1	2	3	4	5	
	not successful			very successful		

Area	Score					Comments
<p>Collaborative Leadership</p> <ul style="list-style-type: none"> • work with others to enable effective patient/client outcomes • facilitation of effective decision making • co-creation of a climate for shared leadership and collaborative practice 	1	2	3	4	5	
	not successful			very successful		
<p>Interprofessional Communication</p> <ul style="list-style-type: none"> • establish team work communication principles • actively listen to other team members including patients/clients/families • communicate to ensure common understanding of care decisions 	1	2	3	4	5	
	not successful			very successful		
<p>Interprofessional Conflict Resolution</p> <ul style="list-style-type: none"> • valuing the potential positive nature of conflict • knowing and understanding strategies to deal with conflict • setting guidelines for addressing disagreements • effectively working to address and resolve disagreements, including analyzing the causes of conflict and working to reach an acceptable solution • establishing a safe environment in which to express diverse opinions 	1	2	3	4	5	
	not successful			very successful		

Reference

CIHC (2010). A National Interprofessional Competency Framework. Retrieved from: http://www.cihc.ca/files/CIHC_IPCompetencies_Feb1210.pdf or Quick Reference: http://www.cihc.ca/files/CIHC_IPCompetenciesShort_Feb1210.pdf

Team Reflection (continued)

As a team, discuss and come to agreement on a collective response to the following questions:

1. What did you learn about collaborative team practice during the completion of the IP Connections phases that helped you to further develop your abilities to work together?
2. What were some challenges that you encountered in your team work and how (if at all) did you and your team members resolve them?
3. How did your team manage their work together? How was a leader selected for your discussions in Phase 2 and for the case in Phase 3? How would your team handle teamwork and leadership in the future based on this experience?